



Key Messages – ECCH Board Meeting held on 7th March 2023

Report from the Chair

Tony Osmanski provided an update on recent attended meetings and had a very positive meeting with the new Chair of NCH&C, Lynda Thomas, who said that ECCH was a priority in terms of meeting system partners. The Chair and Non-Executive Directors met recently and agreed the Chair sub-committee roles. At this meeting the Chair and NEDs also agreed the Board Champion roles:

- Freedom to Speak Up Guardian (Whistleblowing Policy) – Julie Thallon
- Equality, Diversity & Inclusion – Linz Hoy
- Staff Wellbeing – John Niland

Report from the Chief Executive Officer

Ian Hutchison reported that the system pressures are slightly reducing but remain very challenging. Staff wellbeing remains a priority and it has been agreed to fund some more fun activities for staff which have now been agreed and communicated following a staff vote on options. The NHS Staff Survey results can be shared on Thursday 9th March and will therefore be communicated to staff. ECCH's results compare very favourably and Ian Hutchison proposed that we have a 'deep dive' on this at the next Strategy & Transformation Board in April.

Report from the Staff Directors

Amy Vallis, Staff Director, talked through the report. The EDI Group update will be a standard agenda item for the Shareholder Council going forward so that further connections can be made with this forum. The Star of the Month nominations are now shared in the weekly staff newsletter so that all staff who have been nominated get recognised by their colleagues. The first edition of the Shareholder Council newsletter has been sent out and it will be agreed how often this is sent going forward. The Shareholder Council have discussed how ECCH can regularly support the local foodbanks and a small group of core members will be meeting to look at how to set this up.

Shareholder Report

The Board received the Shareholder Report for the period 11th January to 7th March 2023 showing the details of shareholder leavers and new share applications received. Shareholding is currently at 76.54% with 15 new shareholder applications received in this reporting period.

Reports from the IGC and Audit Committees

Julie Thallon, Chair of IGC and Linz Hoy, Chair of Audit Committee have undertaken a governance review and the Board have agreed with the new committee structure and the Terms of Reference will be drawn up.



Operational Update

The Board received the Operational and Contract performance report showing the December 2022 and January to February 2023 data, for information and assurance. Adele Madin, Executive Director of Operations talked through the data in more detail and mentioned the success of the Speech and Language therapy service. The team are also working remotely so we are promoting the different and dynamic ways of working.

Gender Pay Gap Report – April 2023

The Board received the Gender Pay Gap Report showing a snapshot as at April 2022 and published April 2023. Deborah French, Director HR, talked through the report and referenced the fact that this is in favour of women. In summary there are no issues at ECCH and to note that NHS salaries are governed by a fair process. This report will be published internally and externally.

End

Rachel Theobald, Executive Assistant to:

**Chief Executive Officer | Chair | Executive Director of Operations | Director of Human Resources
East Coast Community Healthcare CIC**

COMPASSION

ACTION

RESPECT

EVERYONE