



### **ECCH Board Key Messages – February 2026**

**Freedom to Speak Up:** ECCH has refreshed its internal Freedom to Speak Up process and has aligned speak-up champions with Proud to Care champions.

**Corporate Governance Cadence:** The Board approved a new corporate governance arrangement, moving to quarterly meetings and Board and sub-committees to align with the quarterly reporting structure.

**People & Culture Committee.** The establishment of a People & Culture Committee has been agreed, the terms of reference will reflect on the importance of workforce, culture, Freedom to Speak Up and Well-Led priorities.

**CQC Statement of Purpose:** This has been refreshed and includes Carlton Court.

**Health & Safety Policy:** The Board approved the revised Health & Safety Policy.

**Board Sub-Committees:** The Non-Executive Director Chairs of the Board sub-committees provided the Chair's Assurance Report from each Committee for review and assurance, and talked about the progress made in all areas of reporting

**Shareholder participation remains strong.** The Board approved all new shareholder applications and welcomed the update report from the Staff Directors. Key highlights from the Staff Directors report include updates on site visits, Star of the Month, new core members and key messages from the Shareholder Council meeting.