



Key Messages – ECCH Board Meeting held on 2nd April 2024

Report from the Chair

Andy Wood provided updates following various meetings with system Chairs including a weekly Chairs' meeting and there have been some good conversations. Chair colleagues really seem to understand the value of community and want to see ECCH at the table. Andy Wood is advocating, along with other community Chairs, to have a seat at the table around the Acute and Community review and has said this requires community input.

Andy Wood also attended the Shareholder Council meeting in March which was very welcoming.

Report from the Chief Executive Officer

Ian Hutchison provided an update on the operational situation and system pressures which remain challenging. Ian Hutchison also talked in more depth about the ICS financial recovery plan and how ECCH is equally looking at efficiencies. The Board were also provided with an update on the discussions around the ICB operating model development and the Community Services Review.

Report from the Staff Directors

Tanya Ayers, Staff Director, provided a report covering the following highlights:

- Staff Director site visits
- Star of the Month nominations and winners
- Shareholder Council meeting feedback
- Examples of Signature Behaviours

Tanya Ayers talked about the feedback from visiting the staff and teams at various ECCH sites and how the Staff Directors are trying to increase shareholding. It has been agreed to hold in-person Shareholder Council meetings at different locations on a quarterly basis to increase visibility of Shareholder Council core members. Core membership has increased recently but noted there are still membership spaces.

Non-Executive Director Visits to ECCH Teams

The Board received a report of Non-Executive Directors visits which have taken place since the last Board meeting, visits planned in the next 6-8 weeks and the schedule of visits being arranged throughout the year. The Non-Executive Directors commented on the positivity of our staff and some staff said it is a privilege to work at ECCH and do the role they are passionate about despite the continued challenges.

Updates from the Board Sub-Committees

The Non-Executive Director Chairs of the Board sub-committees provided the Chair's Assurance Report from each Committee for review and assurance and talked about the progress made in all areas of reporting.



Shareholder Report

The Board received the Shareholder Report for the period 1st February to 26th March 2024 showing the details of shareholder leavers and new share applications received. Shareholding is currently at 75.79% and 7 new shareholder applications were received in this reporting period.

ECCH Green Plan

Lou Notley, Executive Director of Quality, presented the Green plan. It is a requirement to have this document in place as a provider of NHS services and the Board agreed to approve the Green plan.

Gender Pay Gap Report

The Board received the Gender Pay Gap Report which is based on a snapshot date of 5 April 2023. It includes all individuals who received payment on this date. Our mean gender pay gap as at 5 April 2023 was 11.68%. Our median gender pay gap as at 5 April 2023 was 5.96%. It was agreed there are no concerns to raise and the Board therefore agreed this document can be signed off and published on the website.

Rachel Theobald, Executive Assistant to:
Chief Executive Officer | Chair | Director of Human Resources
East Coast Community Healthcare CIC

COMPASSION

ACTION

RESPECT

EVERYONE