

Key Messages from the Board meeting held on 2nd March 2021

Chair's Report - Tony Osmanski mentioned Rachel Lilley's resignation and confirmed that Rachel will be leaving at the end of March. The ECCH Board will be recruiting two further NEDs as there is also currently a vacancy. R Lilley took this opportunity to say thank you for the contact from ECCH colleagues which she has really appreciated.

Report from the CEO - Ian Hutchison mentioned that the demand on community services remains although the pressures on the acute trusts in terms of Covid-19 are beginning to slightly reduce. It is important to note and reflect on the fact that ECCH has coped incredibly well throughout the pandemic with the changes needed and the redirection of staff, and there is learning from this which can be taken forward. Ian Hutchison outlined that it is now timely to start to think about the recovery process and there will be opportunities for ECCH in terms of working differently and implementing some of the decisions made during the pandemic as part of new ways of working and providing service delivery. At the CEO and system-wide meetings there is discussion about 'Place' with many differing views from organisations contributing to this conversation. The integration between ECCH, JPUH and social care is a very good example of partnership working.

Board Programme – Tony Osmanski and Ian Hutchison outlined that going forward there will be a number of set meetings to focus on Strategy & Transformation as well as holding the formal Assurance Boards, Board Development and combined meetings with the Shareholder Council.

Integrated Governance Committee update – Anna McCreadie, Non-Executive Director and Chair of the IGC said that the meeting held in February was the first meeting which had been streamlined and focused on staff wellbeing, patient safety, clinical incidents, ward and community activity and medical optimisation. There is a clear level of scrutiny in all areas and Anna McCreadie also mentioned that the HR and recruitment processes have been streamlined whilst the governance process remains robust. ECCH has been linking in with partner organisations in terms of mutual aid and has been able to secure additional Occupational Health support. There is still a focus on capturing lessons learnt and ensuring there is a process for taking this forward. There is a general focus on pressure ulcers and ECCH colleagues will be looking into the pathways in detail in terms of best practice and implementing improvements. The findings from this will be submitted and reviewed at the IGC.

ICS planning – The Board were informed that the ICS boundary issue has not been progressed and no changes have been agreed at this stage. However the Board received a copy of the report entitled: 'Developing Norfolk and Waveney's Integrated Care System' which will be presented at the Chairs' Oversight Group on 4th March and had been circulated to Provider Boards ahead of this date. T Osmanski also noted that discussions continue to take place with key stakeholders and partners to consider the options going forward.

Staff Wellbeing post Covid-19 - Deborah French provided an update on the plans for a forthcoming staff wellbeing event to address and talk about issues which could arise post Covid-19. There is a small group working on this with Paul Hair, Occupational Health, and this involves developing a management support matrix. It is proposed that the event will be held virtually and over three days (date to be confirmed).

Shareholder Report - The Board received the Shareholder report for the reporting period 30th December 2020 to 22nd February 2021, noting that 24 new shareholder applications had been received. This brings the total number of shareholders to 676 and equates to 86% staff ownership.